



*Hope Church is seeking a full time high-energy, fun, motivated individual to serve as student ministries pastor to junior high, high school students and young adults in our church and community as part of our Family Life Ministries team. We are looking for a strong leader who is a catalyst, able to think outside the box to reach students with the Hope we have in Jesus. They must have a passion for youth and to help them to Know God, Find Freedom, Discover Purpose and Make a Difference in and outside the church.*

**Hope Church:** Hope Church is a vibrant, non-denominational charismatic multi-site church in beautiful Kalispell and Eureka Montana. We have grown by 56% since 2019 and are in the middle of expanding our facility with the next generation in mind. Our mission is to see lives renewed through Hope in Jesus. Our vision is build a Jesus centered church that helps people to Know God, Find Freedom, Discover Purpose and Make a Difference. We are a community of people that are passionate about pursuing the presence, power and purpose of God for our lives and the lives of those around us.

### **Passion, Philosophy and Ministry**

*The successful candidate will:*

- According to the vision of Hope Church, and with the lead pastor, create a strategy to disciple students and young adults in Hope Church and reach those outside the church that are far from Christ.
- Report directly to and work with the lead pastor and executive pastor to Creatively plan, lead and execute mid-week Gatherings and events to engage students and young adults.
- Possess drive and ability to recruit, train, encourage and retain a large group of adult leaders and a junior high youth pastor (volunteer)
- Be an effective, passionate, dynamic and creative communicator of God's Word to the unchurched and the maturing follower of Christ
- Enjoy spending time with and caring for a wide diversity of HS students and Young Adults

- Have a *passion* and *plan* to develop a vibrant, consistent and fruitful campus ministry
- Able to plan and execute outreaches
- Make student leader development a priority
- Demonstrate passion to serve the lost and hurting
- Have a strong sense of marketing, social media and communications; partner with our creative team to effectively reach youth in our church and surrounding areas.
- Must have a sense of humor and be willing to have fun at work and enjoy the work of the ministry, creating a fun environment that students love to be a part of and bring their friends.

### **Necessary Characteristics of the Candidate**

- Ability to connect well with teenagers, and their parents and young adults
  - Pioneer spirit—help build people and ministries versus arrive at something that may or may not grow
  - Team player—desire and ability to work with others. Recruit and lead Youth Team.
  - Ability to pull the best out of people—genuine desire and ability to motivate others to excellence
  - Hard-working with a positive attitude; teachable and humble with a desire to grow
  - Adept with using graphics and social media to better connect with and disciple youth
  - Understands the grace of God, and preaches and practices that grace in balance with the call to holiness.
  - A non-Pharisaical approach to righteous living that results in a greater anointing
  - Charismatic in doctrine and personal practice
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- 3-5 years of relevant and successful experience directing and leading a large HS/Student ministry preferred.
  - Experience in developing a HS/Student ministry, both numerically and in maturity
  - Proven track record as an innovative, high-capacity leader, able to thrive in a fast-paced environment, willing and able to work within an integrated ministry team
  - Bachelor Degree from accredited college or university preferred (major in biblical studies a plus) or seminary

**Compensation:** Compensation based on education and experience  
40-50K plus benefits

**How to Apply: Send all the following to: [office@hopechurchmt.com](mailto:office@hopechurchmt.com)**

- A brief introduction of yourself and why this position sounds interesting to you
- Your resume (including experience in student ministry, work history, and education)
- A photo of you (and your family if applicable)